

Performance Report - Quarter 3 - City Operations

Projected Budget Outturn 2016/17						
Division	Net Budget	Projected Outturn	Variance	Comments		
	£000's	£000's	£000's			
Leisure Services	2,815	3,984	1,169	Leisure ADM +£1.080m; CIWW +£107k; Community Halls +£66k; Leisure Centres (£69k); Specialst Facilities (£15k).		
Parks & Sport	5,544	5,474	-70	Design fees +£52k; income +£34k; agency +£10k; toilets +£59k; staff vacancies/recharges (£88k), grounds mtnce (£47k); Sports Development (£47k); Bute Park Events (£20k); RHS Show (£24k).		
Cardiff Harbour Authority	5,891	5,891	0	Projecting full spend		
Savings Target 2016/17						
Division	Target	Projected Achieved	Shortfall	Comments		
	£000's	£000's	£000's			
Leisure Services	1,950	835 43%	1,115 57%	Leisure ADM £1.080m; Canton Community £85k; Income & Efficiencies (£50k)		
Parks & Sport	841	744 88%	97 12%	Landscape Design £52k, Income £34k, Agency £10k		
Cardiff Harbour Authority	385	385 100%	0 0%	All savings realised		
Staff Budgets, Overtime & Agency 2016/17						
Division	Annual Staff Budget	Total Staff Spend Q3	Gross Pay, NI, Pension	Overtime	Agency	Comments
	£000's	£000's	£000's	£000's	£000's	
Leisure Services	5,815	5,702 98.06%	4,745 81.60%	281 4.83%	676 11.63%	High ratio of spend as budget reflect transfer to GLL and no budgets for Canton Community Hall.
Parks & Sport	5,473	4,145 75.74%	3,502 63.99%	105 1.92%	538 9.83%	In line with profile. Agency spend reflects summer seasonal staff.
Cardiff Harbour Authority	2,692	1,903 70.69%	1,854 68.87%	49 1.82%	0 0.00%	Below profile reflecting temporary vacant posts

Financial Implications of Sickness Absence

Generate For: Quarterly, Year: 2016-17

Organisation: PARKS SPORT & HARBOUR, FTE in: Days

Post Type: Temporary, Permanent, Exclude Organisation: LEISURE CLIENT CONTRACT

Sr. No.	Month	Total FTE	Total Person FTE	Short term Sicknes s FTE	Long term Sicknes s FTE	Total Sicknes s FTE	Short term Sicknes s (in %)	Long term Sicknes s (in %)	Total FTE lost (in %)	No of Days Lost per Employe e Year
1	April - June	15665.54	819.75	191.73	402.81	594.54	1.25	2.63	3.89	8.7
2	July - September	15929.05	825.85	295.28	855.61	1150.89	1.92	5.55	7.47	16.72
3	October - December	15536.49	831.74	362.02	796.88	1158.9	2.33	5.13	7.46	16.72
4	January - March	10424.73	562.69	251.36	448.68	700.04	2.39	4.27	6.66	14.93
	Total	57555.81	3040.03	1100.4	2503.97	3604.37	1.94	4.41	6.35	14.23
	Average	14388.95	760.01	275.1	625.99	901.09	-	-	-	-

Performance Information – Quarter 3 – Communities, Housing and Customer Services

Projected Budget Outturn 2016/17	
(As a directorate, Communities, Housing and Customer Services is projected to spend its budget, with minimal overspend – see Appendix A)	
Libraries	£149,356 overspend
Into Work Services	£48,434 underspend
Hubs (HRS & GF)	£334,832 underspend
Adult Community Learning	£30,000 underspend

Percentage of Projected Savings 2016/17	
(As a directorate, Communities, Housing and Customer Services is projected to achieve 68% of savings for 16/17 – see Appendix A)	
Libraries	66.8% achieved (£167,000 of £250,000 target)
Into Work Services	100% achieved
Hubs (HRS & GF)	100% achieved
Adult Community Learning	100% achieved

Staff Budgets, Overtime & Agency	
(As a directorate, Communities, Housing and Customer Services has spend approximately 76% of its staffing budget by Quarter 3 – see Appendix A)	
Libraries	Staffing Budget £2,176,280 Projected agency spend £157,805 Projected overtime £18,718
Into Work Services	Staff Budget £401,120 Projected agency spend £3,707 projected overtime £144
Hubs (HRS & GF)	Staffing Budget £2,650,250, Projected agency spend £79,840 Projected overtime £8,009
Adult Community Learning	Staffing Budget £819,270 Projected agency spend - £54,090

Sickness Absence – FTE Days Lost per Person	
(As a directorate, Communities, Housing and Customer Services has a target of 9.5 FTE Days Lost per person)	
Libraries	7.50
Into Work Services	12.65
Hubs (HRS & GF)	3.09
Adult Community Learning	7.50